

Mentorship Agreement

Thank you for your interest in mentorship with Woman's Choice Perinatal Services! It's an honor to be a part of your journey and growth as a birth worker.

The cost for mentorship is \$800.00 for individual mentorship or \$500 for group mentorship before any sales or discounts. A payment plan may be available to you if you qualify for Sezzle. By signing up for mentorship, you are committing to three monthly meetings at one hour each that will occur consecutively. For individual mentorships, our first meeting is to be scheduled no later than 30-days after signing up. Meetings will occur via virtual platform on Mondays, Tuesdays, or Fridays between 11am and 2pm Est. If an exception is made for you to have a meeting at a different time or on a different day of the week, your meeting is subject to interruption as I may be working from home with my children present. For group mentorships, your meetings will take place on the dates listed on the most recent advertisements. The specific dates and times will be noted at the bottom of this agreement.

You must be on time for your meetings. I will wait 5 minutes on video and up to 5 additional minutes off video to hear from you before canceling the meeting. Because I understand emergencies happen and that as birth workers we may get called to a birth, I will allow up to 48hrs to hear from you to reschedule. If more than 48hrs (but no more than 5 business days) passes, you will be subject to a reschedule fee of \$15 to be paid prior to the next meeting. After 5 business days, you will lose out on one of your three meetings.

The above does not apply to group meetings. There will be a fee of \$75 to request a rescheduling of a missed meeting. A reschedule must be requested within 48hrs.

Refunds will not be offered unless I am unable to fulfill my obligation of providing three 1-hr (or three 2-hr) meetings as well as the included benefits listed below. Mentorship does not guarantee satisfaction or success.

Your mentorship includes:

- Three 1-hr monthly meetings (2-hrs for group mentorship)
- Access to my Facebook mentorship support group which includes links and access to marketing videos, downloadables, and exclusive content
- Unlimited email support (Emails are generally answered within 3 business days but may be subject to delay of no more than 1 week)
- Discount of 50% off trainings and other offerings available during the time of your mentorship

Re: Non-Disclosure Agreement for Mentorship Program

This Non-Disclosure Agreement (the "Agreement") is made and entered into as of the date mentioned below, between Woman's Choice Perinatal Services, LLC, the Mentor, and , the Mentee, collectively referred to as the "Parties."

1. Purpose:

The Parties wish to engage in a mentorship relationship, where the Mentor will provide guidance, knowledge, and expertise to the Mentee in relation to birth work business.

2. Confidential Information:

During the course of the mentorship program, the Mentor may disclose or make available certain confidential and proprietary information, which may include but is not limited to trade secrets, business strategies, financial information, intellectual property, customer lists, or any other information that is not publicly known (collectively referred to as "Confidential Information").

3. Obligations:

The Mentee agrees to maintain the confidentiality of all Confidential Information disclosed by the Mentor during the mentorship program. The Mentee shall not, without prior written consent from the Mentor, disclose, publish, or otherwise make available any Confidential Information to any third party. This obligation shall continue beyond the termination of the mentorship program and remain in effect for an indefinite amount of time.

4. Exclusions:

The obligations of confidentiality under this Agreement shall not apply to information that:

- a) Is or becomes publicly available without any breach of this Agreement by the Mentee;
- b) Was already known to the Mentee before disclosure by the Mentor and without any obligation of confidentiality;
- c) Is independently developed by the Mentee without reference to the Confidential Information provided by the Mentor; or
- d) Is required to be disclosed by law or regulation, provided that the Mentee promptly notifies the Mentor of such requirement and cooperates with the Mentor in seeking a protective order or other appropriate remedy.

5. Return or Destruction of Confidential Information:

Upon the termination of the mentorship program or upon the Mentor's request, the Mentee shall promptly return all physical copies or embodiments of the Confidential Information to the Mentor or, if instructed, destroy such information and certify in writing the destruction thereof.

6. Non-Solicitation:

The Mentee agrees that during the term of the mentorship program and for a period of 1 year following its termination, the Mentee shall not directly or indirectly solicit, entice, or hire any employees, contractors, or agents of the Mentor for any purpose other than the mentorship relationship established by this Agreement.

7. Governing Law and Jurisdiction:

This Agreement shall be governed by and construed in accordance with the laws of the State of Connecticut]. Any dispute arising out of or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts located in the State of Connecticut.

8. Entire Agreement:

This Agreement constitutes the entire understanding and agreement between the Parties concerning the subject matter hereof and supersedes all prior and contemporaneous agreements, whether oral or written.

9. Amendment:

This Agreement may only be amended in writing and signed by both Parties.

IN WITNESS WHEREOF, the Parties have executed this Non-Disclosure Agreement as of the Effective Date.

[Your Name]
[Your Address]
[City, State, Zip Code]
[Email Address]
[Phone Number]

[Date]

Mentor

Mentee

Mentor Signature

Mentee Signature